

ACTIVITY REPORT 2024



Contents

- OUR PRESENCE 6
- WHAT WE DO 8
- 2024 AT A GLANCE 11
- 14 THEMATIC AREAS WE MADE SOCIAL IMPACT IN 2024 14
 - MENTAL HEALTH & PSYCHOSOCIAL SUPPORT 17
 - BULLYING 26
 - CHILD PROTECTION 34
 - DOMESTIC & GENDER-BASED VIOLENCE 41
 - HUMAN TRAFFICKING 46
 - EDUCATION 50
 - CIVIC ENGAGEMENT & QUALITY OF DEMOCRACY 55
 - EMPLOYMENT & SOCIAL ENTREPRENEURSHIP 63
 - SOCIAL INCLUSION 70
 - EQUALITY & NON-DISCRIMINATION 75
 - VIOLENCE, EXTREMISM, RADICALIZATION 81
 - DIGITALIZATION 86
 - MIGRATION 90
 - SUSTAINABILITY & CLIMATE RESILIENCE 95
- KMOP IN THE MEDIA & SOCIAL PLATFORMS 98
- LOOKING AHEAD 100

Message from Dr. Antonia Torrens General Director KMOP



Dear all,

For almost half a century, KMOP has remained dedicated to proposing innovative solutions that address modern societal challenges, empowering individuals and strengthening communities to create tangible and lasting change.

Our journey began on **November 19, 1977**, when **Vivi Papadimitriou** founded KMOP in Perama, initially focusing on providing essential social services to vulnerable populations. What started as a local initiative has since evolved into a dynamic organization with a strong presence in **Greece, Belgium, and North Macedonia**. Our mission is clear: to empower individuals and communities to thrive in an ever-changing world.

Over the years, we have had the privilege of empowering thousands of people, offering direct social services and implementing a wide array of social innovation initiatives. These initiatives have been integral in building more resilient and empowered communities.

Our objectives have been achieved through a **multifaceted approach** encompassing **Social Services, Education, Applied Research & Policy, and Campaigning**. By establishing strong partnerships with national and international organizations, as well as collaborating with the Greek government,



we have broadened our scope and impact.

Our programs have reached and empowered over **400,000 individuals**, making a significant and positive difference in their lives.

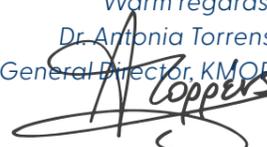
In this report, you will find a comprehensive overview of the work we have accomplished in 2024. It serves as a testament to our unwavering commitment to improving the lives of individuals, and advancing our vision of building a more resilient, innovative and just society.

On behalf of KMOP, I extend my heartfelt gratitude to our dedicated staff, partners, and supporters who have been with us every step of the way. Their tireless contributions have made this remarkable journey possible.

As we reflect on our accomplishments, I am also mindful of the challenges that lie ahead. Yet, I remain confident that, together, we can overcome these obstacles and continue to make a meaningful difference.

Let's work together to build just and sustainable societies where every individual is valued.

Warm regards,
Dr. Antonia Torrens
General Director, KMOP



OUR PRESENCE



*Empowering communities
and individuals...*

...for nearly half a century

KMOP AT A GLANCE

KMOP-Social Action and Innovation Centre was founded in Greece, in 1977, with the aim of combating poverty, strengthening social cohesion, and protecting fundamental human rights. In recent years, alongside these core goals, KMOP has increasingly focused on the emerging challenges faced by modern societies, such as social isolation, inequalities, sustainable development, demographic ageing, and the risks posed by artificial intelligence.

By combining hands-on experience from its social and educational services with research and statistical analysis, KMOP is uniquely positioned to provide technical assistance and policy recommendations to governments and institutional actors, both in Greece and across the European countries where it operates.

Over the last two decades, KMOP has launched more than 450 social innovation initiatives, positively impacting over 400.000 individuals with the support of both institutional and private donors. Our achievements have earned recognition and led to lasting partnerships with key public institutions and significant organizations. Notable collaborations include memorandums of understanding with the Greek Ministry of Culture and Sports, the Ministry of Education, the Central Union of Municipalities of Greece, the Office of the Greek National Rapporteur on Trafficking in Human Beings, and CISCO's International Center for Digital Transformation and Digital Skills in Greece.

Additionally, KMOP actively participates in national and international networks that align with our mission. These include COFACE Families Europe, the EQUALS Global Partnership, the Greek National Referral Mechanism for the Protection of Victims of Human Trafficking, the Athens Coordination Center for Migrant and Refugee (ACCMR), the European Migration Forum, the Radicalisation Awareness Network, the Hellenic Platform for Development, and the Diesis Network.

FACTS & FIGURES

48 YEARS OF
EXPERIENCE



PRESENT IN

3 
COUNTRIES

400.000
BENEFICIARIES
OVER THE LAST **25** YEARS



EMPLOYEES
150

450



INITIATIVES
IMPLEMENTED

WHAT WE DO



Social support services

We provide direct social services and online counseling to help individuals and communities thrive.

Mental Health & Psychosocial Rehabilitation Centers

Three Group Houses

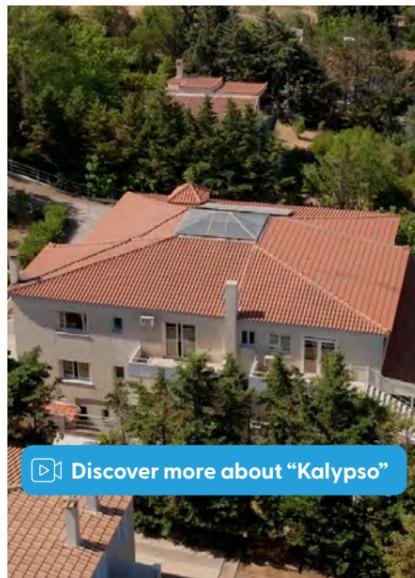
We operate three Group Houses—“Alkyonis” and “Kalypso” in Kapandriti (Attica) and “Prooptiki” in Xylokastro (Peloponnese). We support **45 individuals** with chronic mental health conditions, helping them live with dignity and independence. Our expert team—psychiatrists, psychologists, social workers, and mental health nurses—provides 24/7 care.

Group House “Alkyonis”



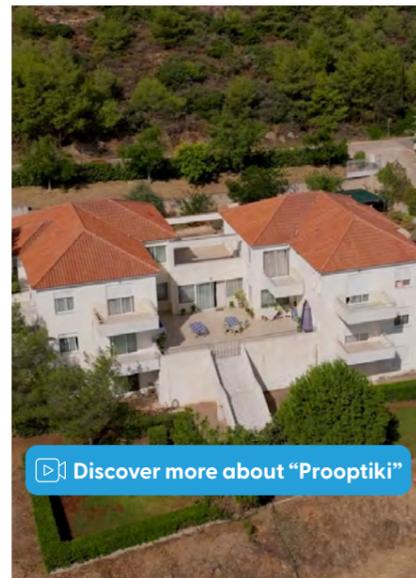
Discover more about “Alkyonis”

Group House “Kalypso”



Discover more about “Kalypso”

Group House “Prooptiki”



Discover more about “Prooptiki”

Day Care Center

We provide daytime services to **individuals with chronic mental health conditions and their families**. We assist and empower **45 individuals**, aged 20 to 50, who are unable to live independently or require partial support. Our services also extend to their families, offering guidance and assistance.



Online Counseling Platform “Live Without Bullying”

Established in 2015, “[Live Without Bullying](#)” is an initiative of KMOP aiming to combat bullying in school, cyberbullying and bullying in sports. Through Live Without Bullying, KMOP offers free, confidential counseling services to students, parents, and educators, as well as a series of capacity building seminars and trainings for each of the above groups. Since its launch, “Live Without Bullying” has assisted more than **45.000 individuals** in Greece and it has signed memorandum of cooperation with the Ministry of Education, the Ministry of Sports and other public bodies of the Greek State. It has also been recognized by COFACE Families Europe as a best practice in Europe, and in October 2022 it was distinguished globally by the organization “HundredEd” in Finland, as one of the 100 most important and innovative actions in the field of education.

ΜΙΑ ΠΡΩΤΟΒΟΥΛΙΑ ΤΟΥ
kmop

Install the app on your
Android or iOS phone



Educational Initiatives

We roll out programmes of **upskilling, reskilling, empowerment** opportunities for all, for the most vulnerable, and for professionals of the social sector, and a curated searchable library of **Open Educational Resources**. So far, we have developed over 80 courses and have benefited more than 50.000 individuals, providing them with the tools and skills they need to succeed in all aspects of life.



Research & Policy Design

We carry out **applied research** and suggest **social policies** based on data and insights from **120.000+ beneficiaries**, the **experience gained from 450+ micro-initiatives**, and **social impact assessment analysis** innovative methodologies.



Campaigning

We adopt a **multi-stakeholder approach**, engaging major actors of the **public, private, and civil society sectors**, for **awareness raising** activities to **inform, educate and sensitise** about the most important societal challenges.

AT A
GLANCE



20
24

Proud Moments

KMOP's General Director elected President of COFACE Families Europe

Dr. Antonia Torrens, General Director of KMOP, elected President of the Confederation of Family Organizations of Europe (COFACE Families Europe). The election took place during COFACE's General Assembly on the 26th of September in Vilnius, Lithuania.

Founded in 1958, COFACE Families Europe brings together members from 23 European countries, representing millions of families at the European institutions. The organization is dedicated to promoting welfare, inclusion, human rights, and equal opportunities for families across Europe.

Dr. Torrens' election is a milestone for the organization since she became the first Greek to lead COFACE Families Europe.

Dr. Torrens, following her election, stated:

In a time of significant social challenges in Europe, where the concept of family is continually evolving, COFACE's role should be even stronger in defending the rights of all family forms, enhancing the effectiveness of social policies and achieving a better work-life balance. COFACE also plays a crucial role in shaping key European policies, including demographic issues, which are of particular importance for Europe.

Mediating for the United Nations to host a roundtable discussion on Human Rights in Greece

KMOP had the privilege of organising in Athens, a roundtable discussion at the request of the UN High Commissioner for Human Rights, Mr. Volker Türk, focusing on the human rights landscape in Greece.



The discussion brought together Civil Society Organizations (CSOs), each offering insights on pressing human rights issues. KMOP highlighted the rise in hate crimes and hate speech, drawing on fieldwork to emphasise these concerns. We proposed steps like public awareness campaigns and training for authorities, who often lack the skills to support victims effectively.

14

THEMATIC AREAS WE MADE A SOCIAL IMPACT IN

2024



MENTAL HEALTH
& PSYCHOSOCIAL
SUPPORT



BULLYING



CHILD
PROTECTION



DOMESTIC &
GENDER-BASED
VIOLENCE



HUMAN
TRAFFICKING



EDUCATION



CIVIC ENGAGEMENT
& QUALITY OF
DEMOCRACY



SOCIAL
ENTREPRENEURSHIP
& EMPLOYABILITY



SOCIAL
INCLUSION



EQUALITY &
NON-DISCRIMINATION



VIOLENCE, EXTREMISM,
RADICALIZATION



DIGITALIZATION



MIGRATION



SUSTAINABILITY &
CLIMATE RESILIENCE



MENTAL HEALTH &

PSYCHOSOCIAL SUPPORT

KMOP provides extensive social support services to people facing social, psychological and economic challenges

735
BENEFICIARIES

For the second consecutive year, KMOP provided personalized counseling and guidance to **735 individuals** in the Municipality of Piraeus, including 375 elderly, 207 youth at risk of offending, and 153 individuals with disabilities.

60.000
SESSIONS

We delivered the following services:



Personalized Counseling:

We customized each session to meet the unique emotional, social, and practical needs of our beneficiaries, assisting them in navigating personal and systemic challenges.



Psychosocial Support & Community Empowerment:

Our comprehensive services enhanced mental health and social well-being, fostering healthier interpersonal relationships and stronger community connections.



Guidance and Advocacy:

We guided individuals in accessing local resources and services and advocated for necessary adjustments and support within their community environments.

Social impact at community level

Giorgos, Beneficiary:

The team didn't just help me with my immediate needs; they showed me the importance of community and connection. Their care and psychosocial support made me feel less isolated and more connected to the world around me. For the first time, I felt like I wasn't alone, and that gave me a renewed sense of hope and strength.

Offering daytime services to individuals with mental health disorders

Through our Day Care Centre, we empowered, on a daily basis, **45 individuals** with chronic but less severe mental health disorders by providing personalized counseling sessions, family and caregiver support, and psychoeducation activities. Our goal is to foster their mental well-being, help them regain control over their lives, and strengthen their resilience in managing daily challenges.

OUR BENEFICIARIES

- 1 Adults with psychosis, less severe but chronic mental health disorders
- 2 Adults with mild mental health disorders
- 3 Individuals facing significant socio-economic difficulties and who are more vulnerable to social exclusion situations.

We provided the following services:



5.430
therapy sessions

120

counseling sessions



33

community activities

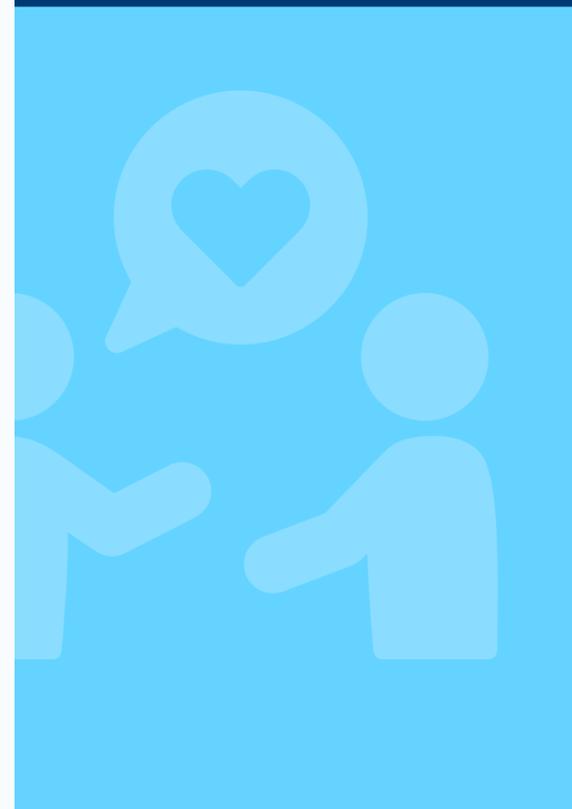
15

empowerment
workshops



KMOP educates professionals on enhancing

children's well-being & mental health



KMOP educated 110 professionals, in January, on addressing children's well-being and mental health. The participants, including educators, child protection experts, and representatives from non-profit organizations, gained in-depth knowledge and practical tools to support children's mental health.

The training focused on the importance of empathy and inclusion, offering participants hands-on strategies to create safer and more supportive environments. Through real-world case studies and interactive discussions, attendees learned how to identify signs of mental health challenges in children and implement effective, evidence-based solutions.

Driving the public conversation on Gen Z mental health in Greece

KMOP drove the public conversation, in October, on Gen Z's mental health, bringing together **200 professionals** and youth to address the **growing mental health challenges faced by young people in today's digital world**.

We curated and moderated two public discussions with mental health professionals from Greece and Europe, alongside youth participants, to explore the pressures faced by Generation Z and Millennials, such as [academic stress](#), job market uncertainty, and the pervasive influence of social media on their well-being.

Our experts and invited speakers analysed the link between academic performance and mental health, highlighting the importance of building mental resilience throughout students' educational journeys. We also showcased our initiatives aimed at strengthening young people's mental resilience, fostering peer support and enhancing the skills of youth professionals to better support the mental health needs of young people.



The two public discussions were titled **“Gen Z Mental Health in the Spotlight”** and **“Youth Voices: Peer Support in Mental Health”**.

GEN-Z Mental Health
in the **SPOTLIGHT**

YOUTH VOICES Peer Support
in Mental Health



Dr. Antonia Torrens, General Director of KMOP, Founder of Live Without Bullying & President of COFACE Families Europe & Giota Lafiatoglou, Project Manager at KMOP

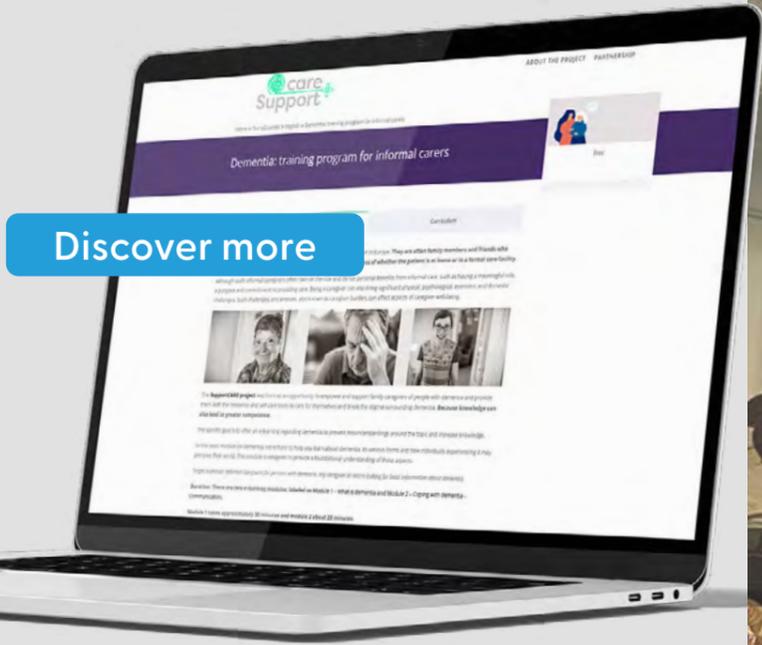
Training professionals on peer support strategies to foster youth mental health

KMOP trained **121 professionals working with youth** on how to harness the power of peer connections to strengthen young people’s mental health and wellbeing. The training, which took place in October, introduced approaches that enable youth to support one another emotionally and socially—such as guided peer mentoring, group discussions, active listening techniques, and collaborative problem-solving. These methods help reduce feelings of isolation, enhance emotional regulation, and build resilience by creating safe spaces where young people can openly share experiences and navigate challenges together.

Participants gained a deeper understanding of how these peer-based interactions can play a transformative role in fostering wellbeing. They also received practical tools to design and lead youth-led activities that encourage mutual support, improve communication, and equip young people with effective coping strategies for everyday life.

Empowering informal caregivers of people with dementia

KMOP, in collaboration with five European organizations, released in November **a new online training program aimed at empowering and supporting informal caregivers of people with dementia.** Through this program, we offer informal caregivers the opportunity to deepen their understanding of dementia, explore its various forms, and gain insight into how individuals living with dementia perceive the world around them. Additionally, informal caregivers will explore strategies to effectively manage their daily challenges, helping them maintain their own health and well-being while providing the best possible care.



Dr. Vasileios Margaritis, Senior Researcher, KMOP

Training mental health professionals to implement nature-based interventions for improving individuals’ health and wellbeing

KMOP trained **50 pre and in-service mental health professionals,** in November, on how they can apply nature-based interventions as therapeutic tools for recovery and rehabilitation. Participants learned from our psychologists and researchers practical ways to integrate [nature-based therapies](#) into healthcare settings to promote individual wellbeing and support prevention, treatment, and rehabilitation. They also enhanced their skills in applying [ecotherapy](#) to better support individuals struggling with substance abuse disorders.





BULLYING

KMOP Launches a New Online Training Program to Upskill Sports Professionals in Greece for Tackling Violence and Bullying

We made a significant move towards tackling violence and bullying in sports by launching in April our **new training programme for sports professionals** “[Preventing and Addressing Violent and Bullying Behaviours in Sports](#)”, as part of our “[Live Without Bullying](#)” initiative.

We presented our **new e-course** during our national event:

“**Block Violence in Sports**” on 25 April at the Serafio Athletic & Community Complex in Athens.

Through this e-course, we **upskill sports professionals for successfully tackling violence and bullying within and through sports in Greece**. By attending the course participants gain practical knowledge on **identifying abusive behaviours, understanding their impact on athletes, creating positive team environments, preventing bullying incidents, and fostering better communication with athletes**.

The event saw an impressive turnout

of **250 participants**, bringing together prominent figures from **Greece’s sports community, representatives from key institutions and government bodies** in Greece, as well as **media professionals**.

Following the presentation, we held a public discussion with our invited speakers, including leaders from **the sports community and key stakeholders such as the Secretary General of Anti-Crime Policy**, representatives from the **City of Athens**, the **Hellenic Olympic Academy**, the **Hellenic Basketball Federation**, and the **Hellenic Police**. Together, we examined the critical issue of addressing violence in sports, focusing on practical ways to combat bullying and violence, and highlighting the importance of collaboration between sports professionals, institutions, and communities to foster a culture of respect and safety.



Demis Nikolaidis, Greek former football player, UEFA European Championship. Winner, 2004 & Stefanos Avramidis, Journalist



Voula Patoulidou, Olympic Gold Metalist



Nikos Kaklamanakis, Olympic Gold Metalist



Aria Agatsa, Vice-President of Journalists' Union of Athens Daily Newspapers – JUADN

[Read more](#)

KMOP trains educators on modern methods to prevent bullying in school

KMOP trained during 2024 **1.300 primary and secondary educators**, through three online seminars held in January, February, and November, on modern techniques and methods for tackling bullying in school.

Educators learnt how to **identify the characteristics of bullying, understand the cycle of bullying, communicate effectively with children and parents, implement a “whole school approach”**, which engages staff, students, and families in a unified effort to address bullying.

[Access the e-course](#)

Chris, Educator

I now feel more confident in identifying signs of bullying and taking action to support my students. The practical strategies I learned have helped me foster a more inclusive and empathetic classroom environment. I highly recommend this training to any educator!

Konstantina, Educator

Participants gained invaluable insights into the key obstacles that hinder positive student-teacher interactions, while developing a deeper understanding of the underlying causes that drive children to adopt negative attitudes and behaviours. They also gained practical tools to foster a nurturing, supportive classroom environment that actively combats bullying.

KMOP joins forces with Cisco for a second consecutive year to empower children in addressing school and cyberbullying

KMOP, in collaboration with CISCO's International Centre for Digital Transformation and Skills (DT&S), delivered targeted educational programs, from January to May, to **650 students from primary, secondary, and high schools**, addressing the critical issues of school and cyberbullying.

Our partnership was anchored in the 'Learn, Protect, Improve, and Contribute' initiative, which featured a series of interactive sessions hosted at CISCO's Thessaloniki center. Through this initiative, we facilitated a robust educational framework that integrated technological innovation with the development of essential social skills, empowering students to better understand, mitigate, and prevent bullying both in school environments and online.

KMOP strengthens public debate about bullying prevention among children in Greece

We released a **podcast episode** in January, in which Dr. Antonis Klapsis, KMOP’s Vice President and Associate Professor at the University of the Peloponnese, discussed with Dr. Torrens the **critical role of educators in preventing school bullying and cyberbullying**. They examined the growing challenge of youth violence in Greece, emphasizing the vital roles of schools, families, and the state in preventing and addressing bullying. The discussion also offered evidence-based strategies for [educators](#) to better equip themselves in dealing with bullying in school.

You can listen to the podcast here



We also advanced the national conversation around bullying prevention by holding an online discussion with experts for the **National Day Against School Violence and Bullying**.

Over 850 educators, parents, journalists, and professionals working with children from across Greece joined the discussion in March, highlighting the growing societal concern about bullying.

Our experts, alongside national stakeholders, addressed urgent questions about the need for policy updates, as well as the tools and practices necessary to combat bullying and juvenile delinquency—issues that have become increasingly prevalent in Greece. They also provided valuable insights into the current landscape of bullying in Greece and emphasized the collective responsibility of educators, families, and institutions in addressing these critical issues.

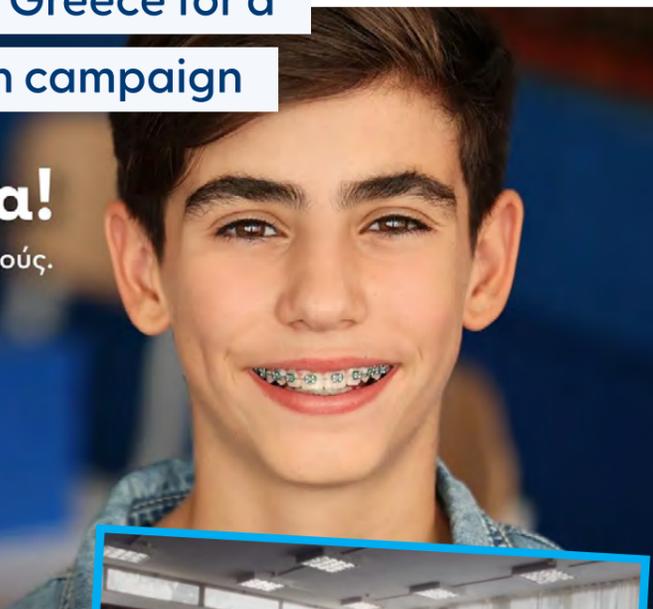
You can watch the full discussion here

KMOP teams up with Oral-B in Greece for a nationwide bullying prevention campaign

Ανοίγουμε τα στόματα!
Συζητάμε τα περιστατικά εκφοβισμού με τους ειδικούς.



Μαζί ενάντια στον εκφοβισμό

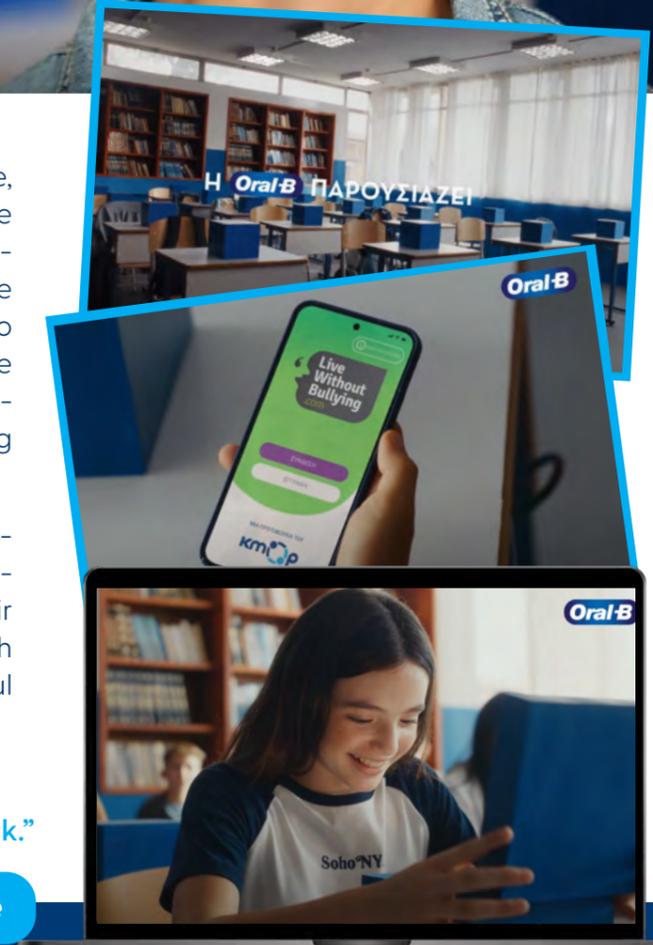


KMOP, through its Live Without Bullying initiative, teamed up with Oral-B to launch a nationwide campaign aimed at preventing bullying and encouraging those affected to seek support. The “Speak Up” campaign, running from September to December, sought to break the silence and raise awareness among children, parents, and the public, urging them to reach out to Live Without Bullying psychologists for counselling and guidance.

The campaign featured [TV spots](#) and was amplified through the social media platforms of well-known actors and singers in Greece. Using their reach and influence, they stood in solidarity with those experiencing bullying, delivering a powerful message:

“It’s time to speak up, break the silence, and bring light to what has remained in the dark.”

Read more



Because every child who suffered was a voice lost, a smile dimmed. Yet every child deserves the right to smile.



CHILD

PROTECTION

Understanding Children’s Digital Behaviour

The findings reveal that...



approximately **7 in 10** of children access the internet via their own devices, and nearly **8 in 10** play online games daily.

6 in 10 engage with social media every day,



1 in 7 sharing their phone number

1 in 4 disclosing personal hobbies and interests online.



around **1 in 3** children report pretending to be older than their actual age, exposing them to increased online risks.

KMOP highlights risks and trends in children’s online behaviors

Data shared at the presentation of Greece’s national strategy on protecting minors from internet addiction

Dr. Yiannis Pappas, Head of Programmes, KMOP

We unveiled critical research findings from our national study **“Children’s Attitudes and Behaviors on the Internet”** during our public discussion on protecting children online, in December.

Our study, based on a survey of 251 children aged 9 to 12 in Greece, highlights concerning trends in digital habits and online risks, offering essential data **to inform policy development for protecting minors from internet addiction and cyber threats in Greece.**

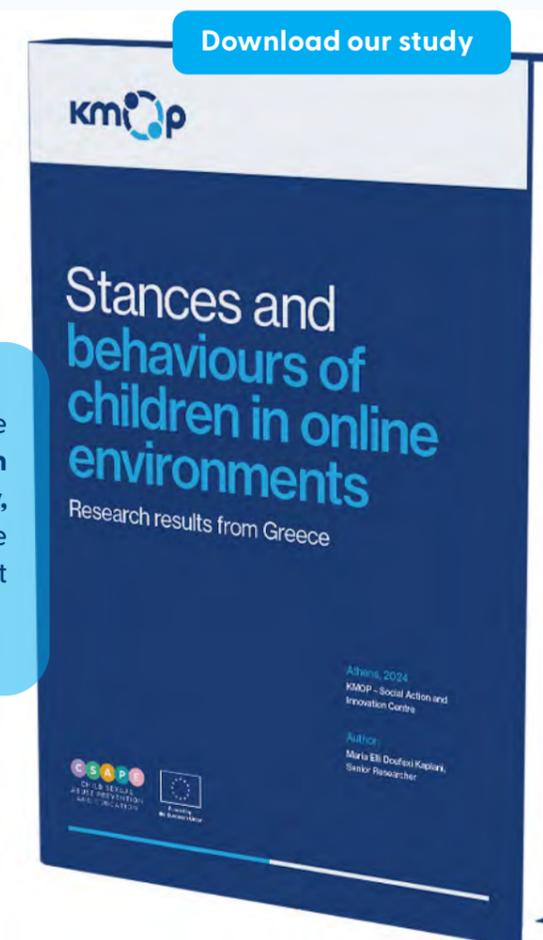


Elli Kaplani, Senior Researcher, KMOP

These insights underscore the urgent need for digital safety initiatives, improved parental controls, and strengthened regulatory frameworks.

The study’s key findings were further promoted by the **President of the National Strategy for the Prevention and Response to Juvenile Violence and Delinquency, Ms. Vasso Artinopoulou**, at the event dedicated to the National Strategy for Protecting Minors from Internet Addiction in Greece.

[Watch here](#)



Enriching public discussion on protecting children

The event was attended by more than **150 professionals**, and featured speakers from our invited organizations from UNICEF Greece, SolidarityNow, Terre des Hommes, the Network for Children's Rights, ELIX, Medin, IASIS AT CENTRO, Metadrasi, and Rainbow School.



Following the presentation of these findings, **we enriched the public discussion on protecting minors from internet addiction** by bringing together policy-makers, child protection specialists, and journalists to explore strategies for a safer digital environment. The dialogue focused on empowering children, enhancing parental awareness of children's rights, and recommending concrete policies. Key topics also addressed included cyberbullying, comprehensive sexual education, safe touch, and personal boundaries.



Discover more about the event
"Protecting children: Turning knowledge into power"



Training educators and health professionals on preventing child sexual abuse

KMOP trained 900 educators and health professionals...

on essential aspects of preventing child sexual abuse. Through five comprehensive online sessions that took place during 2024, we provided participants with a thorough understanding of the complex factors that contribute to child sexual abuse and gave them the tools, knowledge and confidence they need to successfully recognize and prevent it.

We focused on the following topics:

- Social and cultural factors in sexuality
- Understanding the unique body – physical development during adolescence
- Emotional development, understanding, and management
- Personal boundaries and their importance
- Recognizing signs of grooming and manipulation

Discover more



DOMESTIC &

GENDER-BASED VIOLENCE



KMOP empowers women and girls through direct support services

Get to know our “Friendly Space for Women and Girls”: A Place Where Empowerment and Creativity Intersect

KMOP, through its social service “**Friendly Space for Women and Girls**” provided, throughout the year, direct support to

90 women and girls aged 16 and above in Piraeus, Greece.

Twice a week, we offered, with the support of local partners, a **safe, welcoming environment** where women felt respected and heard.

Here, women accessed **essential tools, resources, and referrals** to protect themselves from gender-based violence while also **building meaningful connections and developing personal and professional skills**. Regardless of their age, background, or experience, each woman found a space where **support, empowerment, and creativity** intersected.

Regardless of their background, every woman found a space where **support, empowerment, and creativity** came together.



“

I enjoy the activities for making jewelry and candles. I want to learn how to make them on my own. Maybe one day I will open my own business.

(R.G from Egypt)

Fostering Confidence and Creativity

Our team delivered

85 creative and empowering activities to help women and girls rebuild **confidence**, uncover **new strengths** and **talents**.

These activities included: Creative workshops to express emotions and find joy

Skill-building sessions to prepare for new opportunities

Talks and discussions about women’s rights and safety

Connections with local groups that offer further support

Counseling for those who need someone to talk to

Recreational activities that bring a sense of normalcy and fun

“

Every time we come here, I feel better and more empowered.

- Anonymous beneficiary

Engaged and gained the trust of numerous stakeholders in Greece such as United Nations High Commissioner for Refugees (UNCHR), Athens Coordination Center for Migrant and Refugees (ACCMR), Diotima, Médecins du Monde, Glocal Roots, ELIX, Metadrasi, Odyssea, SolidarityNow, Syrian American Medical Society (SAMS).

In the words of our team:

“

We don’t need to know a woman’s full name if she’s not ready to share it. What matters is that she feels safe here. The strongest kind of empowerment comes when women come together—when they share, listen, and support each other. Our role at the Friendly Space is simple: to make sure every woman feels this is a place where she can be herself without fear.

Georgia Alexandrou, WGSS Coordinator, Friendly Space



Raising awareness on gender-based violence

with Vodafone Foundation Greece

KMOP partnered with the Vodafone Foundation in Greece to co-organize two insightful discussions in honor of International Women’s Day in March. Engaging Vodafone employees in this crucial dialogue, we shed light on the often-overlooked issue of invisible violence—focusing on how to recognize, report, and address it. We also emphasized the critical role of education in fostering a more equitable society.

Our goal was to enhance awareness of gender-based violence and empower individuals to take meaningful action in both prevention and response.



KMOP presents lessons learnt on preventing

gender-based violence among children

at the Gender Equality Forum 2024

We shared our lessons learnt from our work with more than 700 Greek junior high school students on gender-based violence prevention through psychological support, with policymakers, during the Gender Equality Forum, organised by EIGE in December.

During the “Chat & Chill Session: Boys and Men as Allies in Achieving Gender Equality”, we uncovered the gender disparities in participation in GBV prevention and mental health care services and emphasized the importance of youth’s participation in decision making to foster a more gender-equal future.



Watch our part of the discussion on YouTube (starting 1:32:20)

KMOP upskills employers

and HR Managers

to combat workplace

sexual harassment

KMOP upskilled **200 employers and HR Managers**, during 2024, in Greece...

...and beyond to effectively prevent and respond to workplace sexual harassment. Developed in collaboration with IVEPE-SEV and European partners, our new online course equips professionals with a clear understanding of key definitions, legal frameworks, and ethical considerations. It also provides practical guidance on organizational policies, reporting mechanisms, and victim support to foster a safe and respectful work environment.

Attend the e-course

Utilizing sports to

promote gender equality

and combat violence

KMOP partnered with ARIS Nikaias, throughout 2024, to **harness the power of sports in promoting gender equality**. As part of this initiative, the club’s women’s handball team wore the message “Game On, Violence Off” on their uniforms throughout the season, sending a strong statement against gender-based violence.

Game **ON**,
Violence **OFF!**

Discover more



HUMAN

TRAFFICKING

KMOP brings the role of frontline professionals in combating human trafficking in Greece into the spotlight

During our online public discussion in October with experts and policymakers -attended by **350 national stakeholders**- we underscored the importance of empowering professionals with the knowledge and tools to identify signs of human trafficking in their everyday work. We addressed key issues such as labor trafficking and the critical need for [ongoing professional development](#) to effectively tackle this pressing issue.

[Discover more](#)

KMOP raised national awareness about the critical role that frontline professionals play in preventing human trafficking.



Training airport professionals to identify and support victims of human trafficking

KMOP trained **40 professionals** at Athens International Airport, in November, -including check-in agents, security officers, and border control personnel- to recognize and support trafficking victims.

Conducted in partnership with the National Centre for Social Solidarity and supported by the Office of the National Rapporteur on Trafficking in Human Beings, our training covered:

 The definition and forms of human trafficking

 Effective communication with potential victims

 Risk factors and victim indicators

 Standardized reporting and referral protocols

[Read more](#)

KMOP equips educators with research-driven strategies

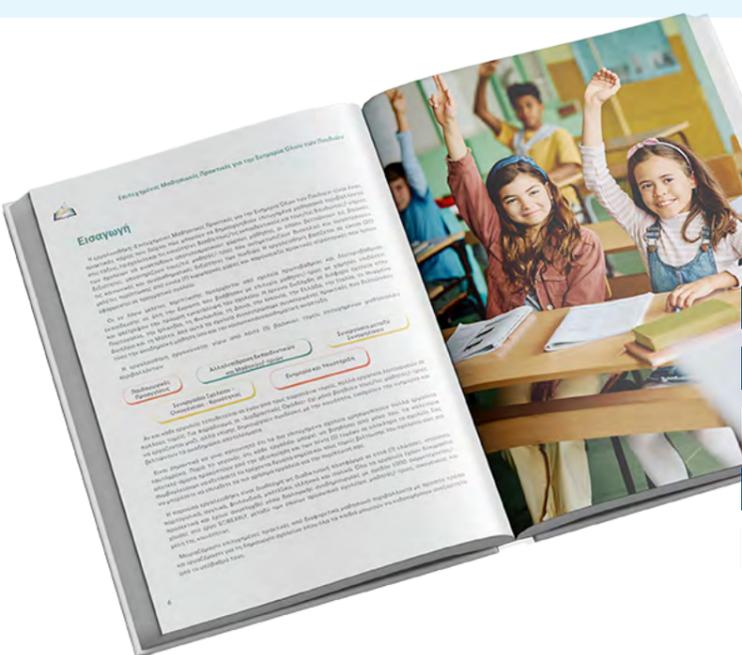
to prevent early school leaving

KMOP, in partnership with European universities and research institutes, developed in 2024 a practical **guide** that offers effective solutions and strategies for primary and secondary school educators to create an inclusive learning environment where all children can thrive, regardless of their background.

[Download the toolkit with the strategies in Greek](#)



Based on **20 case studies** from **9 European countries**, we highlight successful practices implemented in primary and secondary schools to support students facing challenges, while also preventing early school leaving.



The guide provide tested tools and strategies, organized into five key areas:

- Pedagogical approaches for student well-being
- Teacher-student interaction
- Encouraging peer collaboration
- School-family-community cooperation
- Student well-being and support

[Discover more](#)

KMOP empowers educators through reflective retreats

KMOP organized three retreat-style professional development programs

designed to help educators grow both personally and professionally. These retreats, which took place during 2024, provided hands-on training in **mindfulness to build emotional resilience, critical thinking to inspire innovative teaching, and intercultural dialogue to promote inclusivity in the classroom.**

International Retreat in Belgium



At the heart of these programs was the Life Worth Living (LWL) approach, which encourages participants to build meaningful connections—with each other and with texts and ideas from different cultures and historical periods. Through this approach, educators explored what a life worth living looks like in diverse contexts. They practiced reflective reading: examining their own experiences, learning from their peers, and engaging with the thoughts and creations of people from the past. This process nurtured empathy and self-awareness, helping educators reconnect with their values and return to their schools better equipped to support diverse learners and create more inclusive learning environments.



CIVIC ENGAGEMENT &

QUALITY OF DEMOCRACY

Youth Initiatives in the Spotlight



Vanesa (Niki) Evbuomwan, member of KMOP's Youth Team "Just EU and Me"



KMOP's 2nd Youth Festival:

Empowering young changemakers

In April 2024, KMOP brought together, in Athens,

120 young people and representatives from

14 from civil society organizations to discuss democratic engagement and social inclusion.

Within this framework, members of KMOP's youth groups presented their efforts to promote active citizenship among peers, foster democratic dialogue, raise awareness about the European elections, and combat online hate speech.

Moreover, 14 organizations active in the youth sector showcased initiatives that promote inclusiveness and sustainability in society.

[Read more](#)



Held in conjunction with **European Youth Week**, our festival "**Youth Initiatives in the Spotlight**" provided a platform for young people to amplify their voices and share their perspectives on active citizenship, accessibility, and the role of European institutions.





Structure Democratic Dialogue Seminar, Poland

Training youth in promoting active citizenship across Europe

KMOP continued its initiatives to promote civic engagement among young people by **forming youth groups in Attica for a second consecutive year**. Through these groups, designed for medium- to long-term involvement, we brought together **over 20 young individuals (aged 18–30)**. They took part in more than 30 activities—including training workshops, awareness events, and public debates—focused on European social rights, countering disinformation, and strengthening democracy. Held across Greece, Belgium, Spain, and Poland, the activities equipped participants with practical skills and insights to engage meaningfully in democratic life both locally and across Europe.



Seminar on the European Pillar of Social Rights, Greece



Stavroula, a member of KMOP's Youth Teams, shares her experience:

Through my involvement in KMOP's youth teams, I had the invaluable opportunity to connect with people from different countries, which really broadened my perspective. This experience helped me understand European institutions better and also improved my soft skills, giving me the confidence and tools to engage more effectively in both my local community and the wider society.

Meet our youth members here



KMOP trains older people to counter disinformation and safeguard Democracy

KMOP trained **90 older adults (65+)** at the **Center for Open Protection of the Elderly (KAPI) in Piraeus** on how to recognize and respond to disinformation.

Through two sessions in April, we strengthened participants' **digital skills**, enabling them to identify false information and resist misleading narratives that threaten democracy. We also introduced an **intergenerational approach**, where young people (18–30) joined the discussions, fostering **collaborative learning and exchange of perspectives**.



KMOP empowers educators to develop students' democratic competencies through service learning initiatives

KMOP, in partnership with six European organizations, empowered 50 educators with the tools to cultivate democratic competencies among their students through innovative service-learning initiatives.

At the International Summer School, hosted by the Deutsche Schule Athen (German School of Athens) in June, KMOP trained educators on how to design and implement programs that blend academic learning with social awareness, community involvement, and democratic values. Drawing on our expertise, we introduced educators to agile methodologies and design thinking, guiding them to develop innovative solutions that address real-world challenges while reinforcing students' democratic competencies.

[Discover more](#)

Strengthening youth engagement in climate policy through deliberative democracy practices

KMOP conducted an in-depth analysis, during 2024, of **youth participation in climate action** across Europe. In collaboration with six European organizations, we examined **participatory and deliberative democracy** initiatives that empower young people with the tools to shape climate policies. Our findings provide **evidence-based recommendations** for policymakers, aiming to **enhance youth representation** in **climate governance** and ensure their **voices influence decision-making**.

[Discover more](#)

Workshop on EU Decision-Making and Policy Development in Brussels



KMOP trains young people in decision-making and policy development

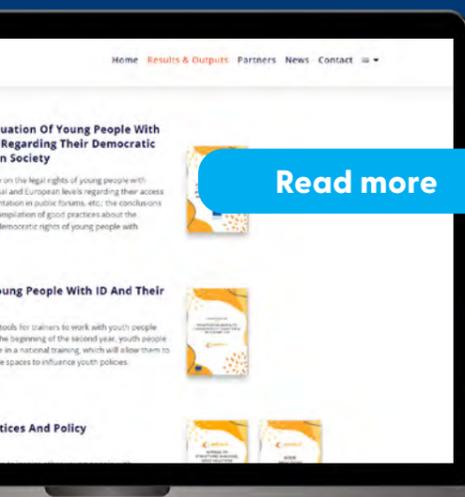
KMOP offered **40 young participants** in Brussels the opportunity to step into the role of EU decision-makers. Through **interactive discussions and simulations** that took place in October, participants tackled key European challenges, developed policy proposals, and explored strategies to advance **sustainability, inclusion, and social cohesion**. The workshop was part of the **Youth Priorities for the Future** initiative, hosted by **Stand Up For Europe** and **JEF Brussels**.

[Discover more](#)

Promoting democratic participation for youth with disabilities

KMOP facilitated a unique learning mobility programme in Strasbourg for 10 young people with disabilities from Greece, in September. Through visits to the Council of Europe and the European Parliament, participants gained valuable first-hand insights into European democratic institutions. Equally, the exchange created space for mutual learning, as both we and EU representatives deepened their understanding of the experiences, perspectives, and aspirations of young people with disabilities.

[Discover more resources from our work to promote the democratic participation of young people with disabilities here.](#)



[Read more](#)



EMPLOYMENT & SOCIAL

ENTREPRENEURSHIP

KMOP brings the role of social impact manager into the public discourse

Κοινωνικές Επιχειρήσεις
 Κόσμος της εργασίας
 Δεξιότητες και

KMOP brought together

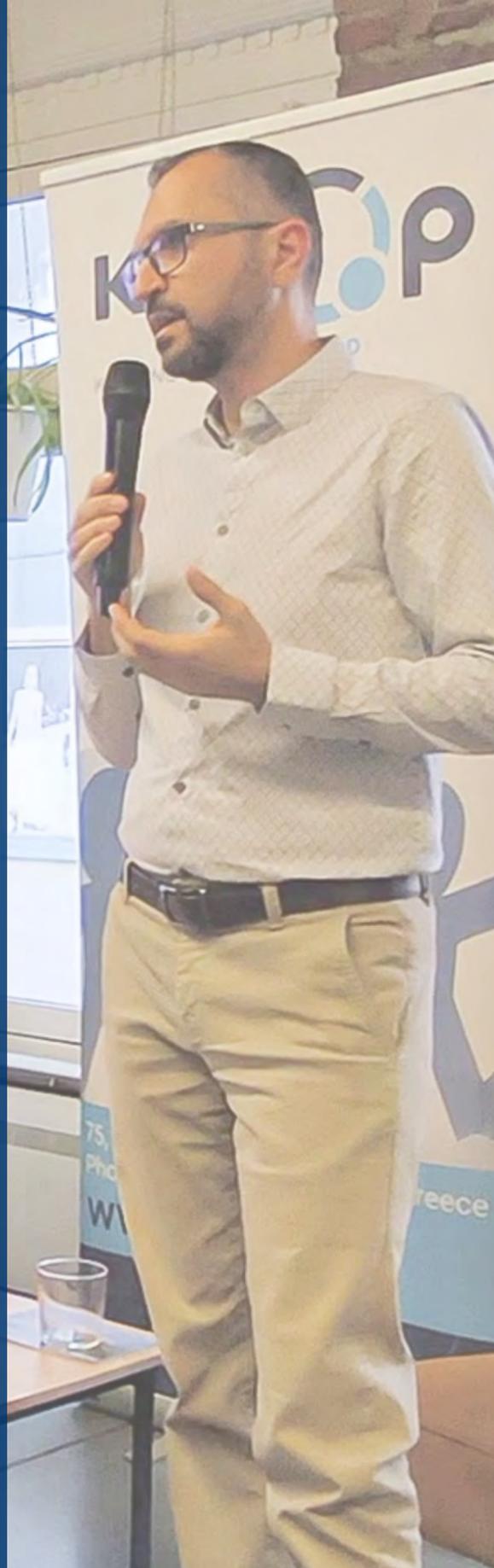
100 key representatives

from **business, social entrepreneurship, and civil society** to explore the evolving role of businesses in driving social impact and addressing labor market challenges.

In the event, we highlighted the growing importance of **Social Impact Managers**, who bridge corporate social responsibility with community development.

We also introduced a **new training programme** designed to equip professionals with the skills needed for this role.

[You can read more here](#)



Yiannis Pappas, Head of Programmes at KMOP



Additionally, we showcased our initiatives to empower young people, helping them develop essential labour market skills and fostering stronger connections between education and employment opportunities.

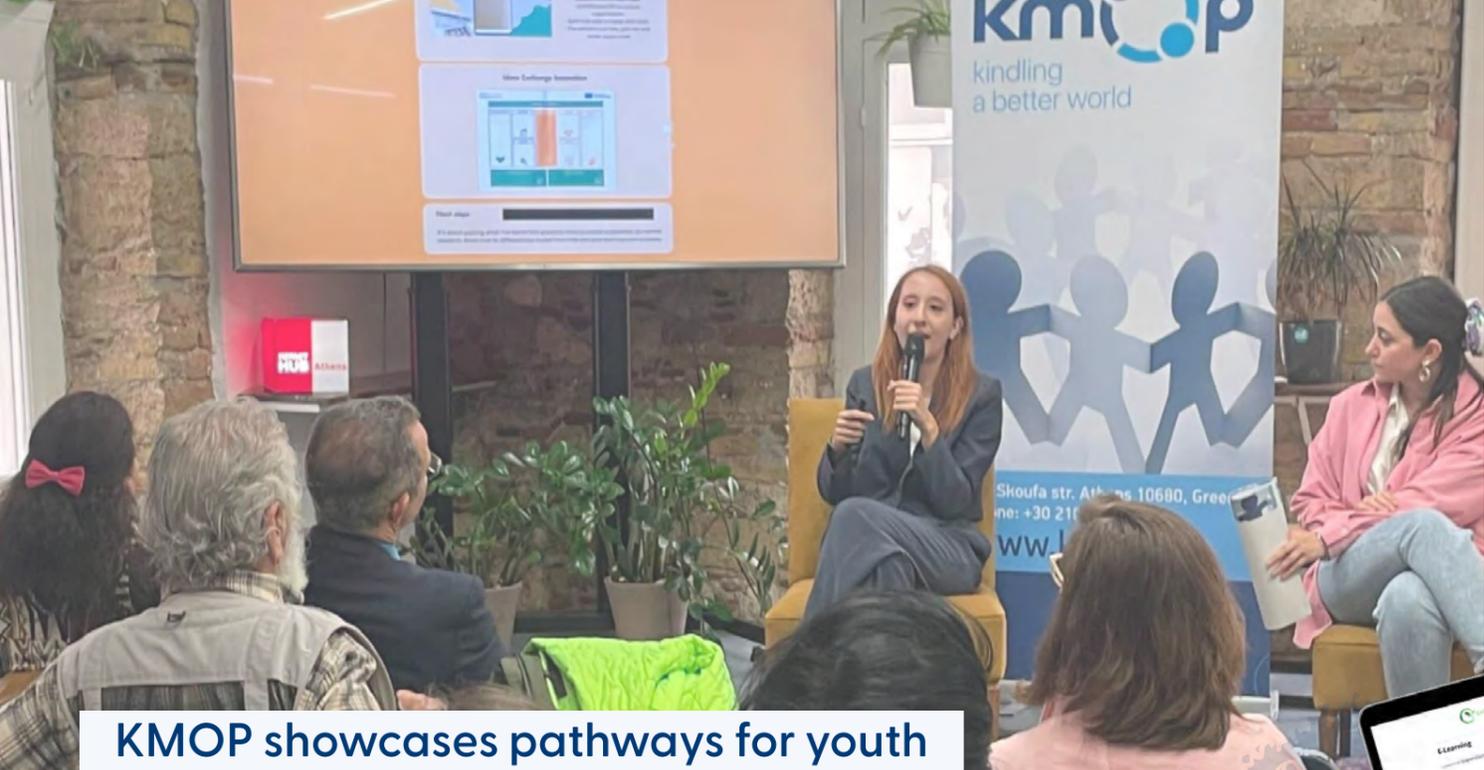
Dr. Antonis Klapsis Vice President at KMOP with Konstantinos Styliaras, Senior Analyst at Federation of Industries of Greece



The event featured speakers from **Federation of Industries of Greece, Junior Achievement Greece, and School Synergy Snacks**, who offered further insights on how social enterprises can create opportunities for youth.

Tasos Palaiologos, Human Resources Manager at KMOP

Maria Giannetou, Communications Director of Junior Achievement Greece



KMOP showcases pathways for youth in the cultural and creative economy

KMOP brought together, in April, 60 youth workers, entrepreneurs, and industry experts from Greece, Poland, Portugal, Spain, and Sweden to explore how the cultural and creative industries can boost youth employability. During the event, youth workers learned how to **raise their capacity to support youth cultural and creative entrepreneurship**, as well as **how to motivate and activate young people in NEET situations** to channel their creativity and innovation into entrepreneurial ideas within the cultural and creative economy. To support these objectives, we introduced practical tools, including a **Handbook for Youth Workers** and an **e-course** to help young people develop entrepreneurial skills in the creative industries.

[Discover more](#)

Fostering green entrepreneurship as a pathway to youth employability

KMOP brought together, in May, 100 youth, educators, professionals in the green economy and environmental specialists to explore how **green entrepreneurship** can create job opportunities while advancing climate action.



Throughout the event, we covered a range of key topics essential for fostering a sustainable entrepreneurial mindset. Participants explored **the role of businesses in tackling climate change**, understanding how companies can integrate green practices to reduce their environmental impact. They also delved into the **challenges and opportunities within the circular economy**, learning how this model—focused on resource efficiency, waste reduction, and product life extension—**can create new economic opportunities while supporting environmental goals**.

We also highlighted the **impact of youth-led initiatives and startups in promoting sustainability**, showcasing how young entrepreneurs are leading the charge in developing innovative solutions to today's environmental challenges. The discussions emphasized the significant **potential of young people in driving green transformation, not only through individual initiatives but also through collaborations within communities and industries**.

To further empower participants, we introduced a new **e-course designed to equip young people with the necessary knowledge and tools** to launch eco-conscious businesses. The course covers essential topics such as green entrepreneurship, circular economy principles, and sustainable business models, giving participants the skills needed to build careers in the green and circular economy.



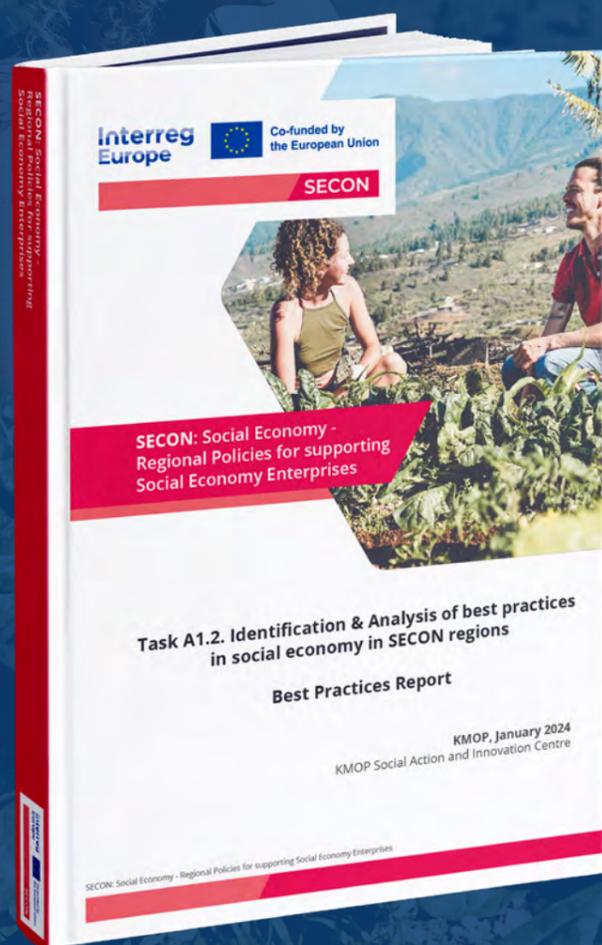
KMOP informs policy development with key insights to advance social economy across European regions

KMOP conducted a regional needs assessment on the social economy landscape, in collaboration with European regions and municipalities, aiming to support policy development and foster the growth of Social Economy Enterprises (SEEs). The research, published in October, identified key barriers faced by SEEs, such as limited access to finance, regulatory complexities, and low public awareness.

The report focuses on four main objectives:

- 1) **evaluating** the unique challenges faced by each region in advancing the social economy,
- 2) **providing** insights to guide the development of effective policies,
- 3) **fostering** interregional learning and the exchange of best practices, and
- 4) **identifying** opportunities for new initiatives that can enhance the growth and sustainability of the social economy across the participating regions.

[Discover more](#)



Supporting VET Professionals in developing tailored courses to address young people's quiet quitting and great resignation



KMOP launched a comprehensive guide in October to help Vocational Education and Training (VET) professionals overcome challenges and better address the evolving learning needs of young people. The guide offers practical recommendations for designing innovative courses aligned with emerging work trends, particularly focusing on collaborative business models. By drawing on best practices from across Europe, this resource is aimed at increasing the quality of VET programs and equipping students with the skills needed to succeed in a rapidly changing job market.

The guide includes actionable insights for VET providers on how to integrate relevant learning opportunities and develop course content that reflects new professional expectations. It also provides training methodologies tailored to the needs of VET professionals, helping them deliver more effective and future-focused education.

[Download the guide](#)





SOCIAL

INCLUSION

KMOP contributes to policy solutions for addressing territorial inequalities in Europe

KMOP collaborated with leading European universities and civil society organizations to develop a policy brief addressing territorial inequalities in Europe. Our research, particularly focused on less developed regions of Greece, **identified key factors contributing to regional disparities**, including fragmented governance, insufficient local funding, and demographic and geographical challenges. These issues have deepened regional inequalities, making it crucial to find effective policy solutions.



[Download the policy brief](#)

The policy brief emphasizes the **importance of addressing the key drivers of inequality**, such as inadequate policy frameworks, poor inter-agency collaboration, and demographic shifts. It calls for a coordinated policy response that bridges gaps between local, national, and European governance structures. Drawing on data from eight European countries, our policy brief provides **concrete recommendations for promoting spatial justice, investing in grassroots development, and using local data to shape more effective, targeted policies**. These recommendations were presented at the European Conference on Territorial Inequalities in Brussels in September.

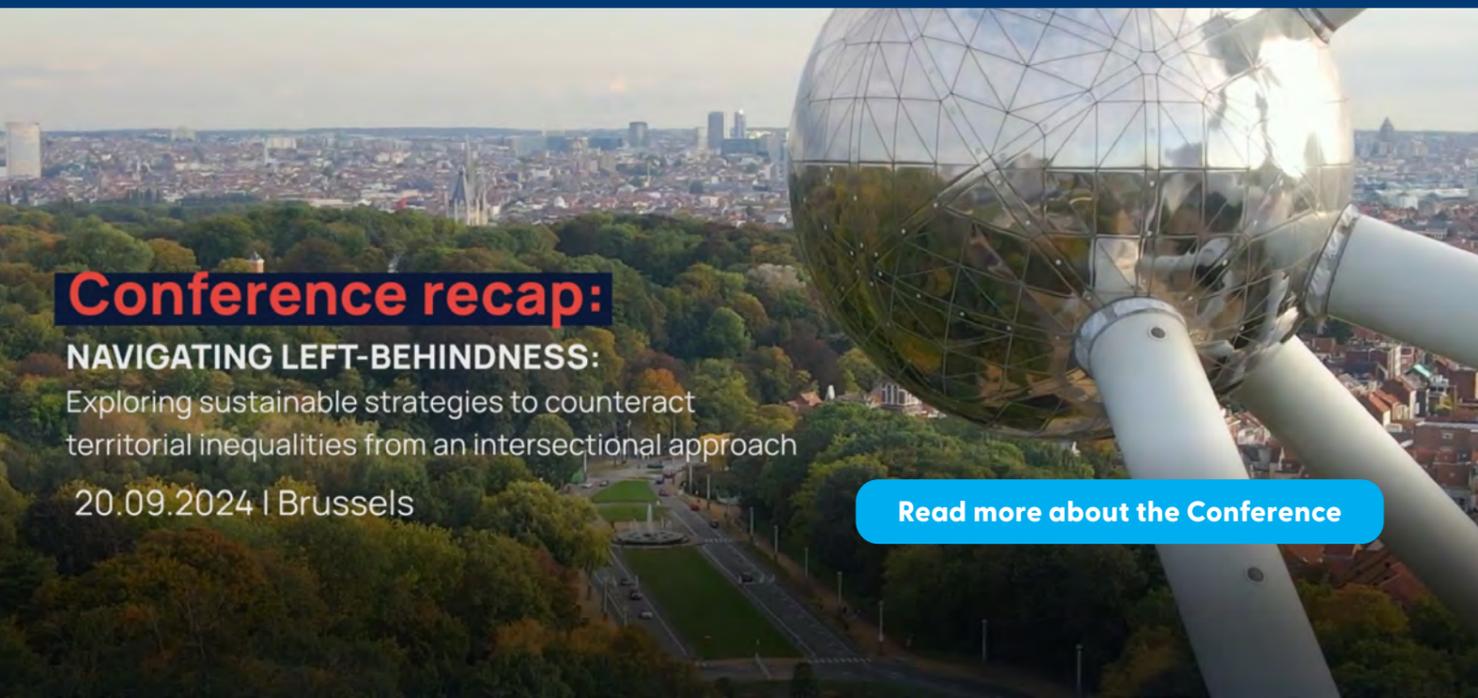
Conference recap:

NAVIGATING LEFT-BEHINDNESS:

Exploring sustainable strategies to counteract territorial inequalities from an intersectional approach

20.09.2024 | Brussels

[Read more about the Conference](#)



Empowering teachers to foster inclusion in the classroom through dialogic gatherings

During the session in February,

teachers participated in a hands-on simulation using Oscar Wilde's short fairy tale, *The Devoted Friend*, as a dialogic activity. This story, which explores themes of friendship, selflessness, and moral responsibility, served as the basis for deep, reflective discussions among the educators. Through guided dialogue, teachers **examined how the values expressed in the tale could be translated into classroom practices**. They explored practical ways to integrate these themes into their teaching, encouraging students to reflect on social and emotional concepts that promote inclusivity. The training provided teachers with the skills to create a more inclusive and empathetic learning environment, where every student, regardless of background, feels valued and heard.

The workshop also emphasized the importance of dialogue as a pedagogical tool that can strengthen social cohesion and enhance students' interpersonal skills.

[Read more](#)

KMOP trained teachers from the 135th Primary School of Athens in applying Dialogic Gatherings to enhance key competencies and foster inclusion for students from disadvantaged backgrounds.





EQUALITY &

NON-DISCRIMINATION

Enabling Professionals to Foster Diversity Through Inclusive Language

In December 2024, 70 youth workers, journalists, and social sector professionals gained valuable tools for applying inclusive practices and language in their daily operations through hands-on workshops and discussions, curated and moderated by KMOP.



One of the key activities was the **“Inclusion Game”**, our educational tool aiming to demonstrate the profound impact that language has on shaping attitudes and behaviors. Through the game, we provided participants with a hands-on opportunity to practice using inclusive language, demonstrating how words can either empower or marginalize others



Another session focused on our work in Greece, tackling the increasing issue of hate speech through real-life examples. Participants discovered practical guidelines and strategies for identifying hate speech in daily interactions and learned actionable steps to effectively respond to harmful rhetoric, both in person and online.

Promoting equality and diversity begins with how we speak

Dr. Margarita Markoviti, Senior Researcher, KMOP



Sofia Koudouni, Project Manager, KMOP



Laskarina Liakakou, Journalist & Katerina Gagaki Communications Expert



Georgia Alexandrou, Researcher/Trainer, KMOP

In the event, we also sparked insightful discussions with journalists and attendees about the media’s role in shaping public opinion and promoting inclusivity. We placed special emphasis on the challenges faced by media professionals when covering hate speech incidents, as well as their responsibility to promote inclusive narratives.

[Download our tools that help professionals foster inclusivity](#)



KMOP empowers individuals on combating hate speech

KMOP brought together in March journalists, academics, and representatives of civil society organisations to examine the **intricate links between hate speech, hate crimes, and their impact on victims**.

Experts analyzed case studies on the portrayal of hate speech in Greek media, discussing the role of traditional and digital platforms in either amplifying or countering harmful rhetoric. The conversation also highlighted the root causes of hate speech, its psychological consequences on victims, and the ethical responsibilities of journalists in reporting on such issues.



KMOP representatives

presented ongoing initiatives designed to support and protect victims of hate crimes, with a focus on training professionals to create safer and more inclusive environments.

[Discover more](#)

Additionally, KMOP **educated**

over 200 secondary school students,

during 2024, on how to identify, respond to, and combat hate speech. Through an interactive web application, students engaged with real-life scenarios, learning about their roles as **bystanders and victims**. The training equipped them with **practical strategies** to foster **inclusive and respectful communication** in their school communities. This hands-on approach enabled them to better understand the various forms of hate speech, whether verbal, online, or non-verbal, and provided them with the tools to recognize it when it occurs.

[Read more](#)



Training sports professionals to combat discrimination & racism

KMOP partnered up with AEK BETSSON BC to conduct a capacity building workshop to **30 sports professionals** on combating discrimination and racism through sports.

The workshop featured interactive simulations and real-life examples that illustrated how racism and discrimination can manifest in sports settings, from subtle biases to overt acts of exclusion. Participants engaged in role-playing exercises, where they acted out different scenarios—such as handling a racially insensitive comment during a game or managing a team conflict arising from cultural differences. These simulations allowed them to practice their responses, improving their ability to intervene calmly and constructively in real situations.



**VIOLENCE, EXTREMISM,
RADICALIZATION**

KMOP strengthens efforts to prevent youth delinquency in Greece

KMOP held a public debate in Athens, in January, bringing together representatives of the Greek state, policymakers and experts to explore the causes of **youth delinquency and propose tangible solutions to protect at-risk youth**.

Over **130 correctional officers, educators, journalists, civil society representatives** attended the discussion [“Youth and Delinquency: Social Reintegration and the Role of Professionals”](#). Participants explored strategies for preventing and addressing delinquency, as well as successful initiatives that empower at-risk youth in rebuilding their lives.



As part of this initiative, KMOP signed a **Memorandum of Cooperation** with the **General Secretariat for Anti-Criminal Policy of the Hellenic Ministry of Citizen Protection** and **EPANODOS**, a legal entity overseeing the reintegration of former prisoners.

The memorandum was signed by the

General Secretary for Anti-Criminal Policy, **Ms. Dimitra Lygoura**, the General Director of KMOP, **Dr. Antonia Torrens**, and the General Director of EPANODOS, **Ms. Fotini Milioni**.

[Read more](#)

KMOP tackles youth radicalization through sports in North Macedonia

KMOP collaborated with CSOs and municipal authorities in Kumanovo and Lipkovo to **prevent radicalization and violent extremism among youth through sports**, in alignment with North Macedonia’s National Counter-Terrorism Strategy.



Throughout the year, we supported local authorities and organizations to:

EDUCATE 41

CSO employees in Kumanovo and Lipkovo on utilizing sports as a tool to counter violent extremism. The training covered topics such as understanding violent extremism, designing community-based sports programs, and fostering collaboration among CSOs.

TRAIN 20

local representatives on the operation of the two Social Action Youth and Sports Hubs (SAYSHs). These hubs provide a wide range of social and sports services, along with tailored educational programs for young people.

ENHANCE 26

sports professionals’ skills on countering violent extremism through sports, planning and implementing community sports programs, and building resilience among youth at risk of social exclusion.

[Discover more](#)

KMOP trains prison officers on countering violent extremism within prison settings

KMOP, in collaboration with the General Secretariat for Anti-Criminal Policy of the Hellenic Ministry of Citizen Protection, delivered in April a two-day training seminar for **prison officers**. This programme focused on advanced risk assessment methodologies aimed at **preventing** and **countering** violent extremism within correctional environments.

Officers engaged with the **Individual Radicalization Screening system**, an innovative virtual reality tool that aids in the early detection of radicalization. During the training, we also covered the defining characteristics of jihadist and far-right extremist ideologies and featured simulated interview scenarios to enhance officers’ ability to apply the IRS tool effectively.

[Discover more](#)

KMOP contributes educational content to the National Academy for Digital Skills in Greece

KMOP contributed two training courses for school professionals to the **National Academy for Digital Skills in Greece**. Through these courses, we aim to enhance digital literacy, promote digital citizenship, and support the digital upskilling and reskilling of educators, all while fostering inclusion within the educational landscape.

Empowering School Leaders in Developing A Digital Transformation Strategy

This course empowers school leaders and educators to navigate the digital realm effectively. By enhancing their digital literacy, we provide participants with essential skills to create strategic plans that integrate technology into education. The course emphasizes the transformative potential of digital tools in enhancing teaching and learning while promoting digital citizenship and ensuring inclusive access to educational technology for all students.

[Discover more](#)

Enhancing the Digital Wellbeing of Pupils

This course addresses the need to support students' digital well-being and ensure they engage with digital technologies responsibly. We provide educators with strategies for fostering healthy digital habits, while also focusing on digital upskilling and reskilling to help students navigate the digital world safely.

[Discover more](#)



KMOP advances educators' digital competencies with ICT training

KMOP equipped 110 educators with essential ICT skills...

...through a series of 11 hands-on training sessions. Participants enhanced their expertise in coding, robotics, microcontrollers, web development, 3D modeling, and 3D printing—key skills for navigating today's digital landscape.

The training sessions, which took place during 2024, introduced educators to cutting-edge tools such as:

Scratch

Lego Spike

Arduino Kits

VS Code

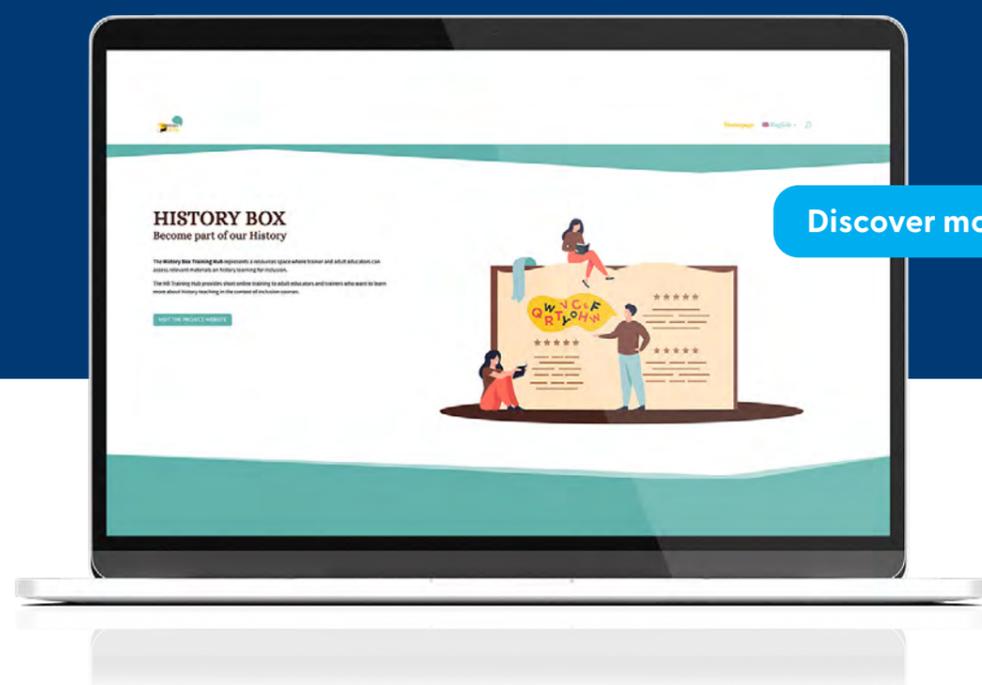
and Tinkercad

offering them practical experience in integrating technology into their teaching. By applying their newly acquired knowledge, these educators successfully incorporated ICT-focused courses into **schools, private learning centers, and vocational institutions**, strengthening students' digital literacy and preparing them for a technology-driven future.

[Discover more](#)

KMOP introduces new educational platform on enhancing migrants' integration in host countries

KMOP launched the **History Box Training Hub** to support the integration of refugees and migrants by offering structured learning on the history and culture of their host countries.



The platform provides adult educators with practical examples and case studies on how to integrate history lessons into broader integration efforts, such as language learning or community engagement. By emphasizing the importance of understanding history as a tool for integration, the platform empowers **educators to create welcoming spaces for refugees and migrants to learn, contribute, and thrive in their host countries**. Ultimately, this initiative aims to bridge cultural divides, nurture social cohesion, and support the long-term successful integration of refugees and migrants into their host societies.

Mapping the role of educators and non profits organizations to refugee integration process in host countries

We developed a guide in 2024 showcasing successful integration practices across Europe. The guide, developed in collaboration with European organizations, highlights effective strategies implemented by educators and professionals from the social sector in key integration domains. It also provides practical recommendations for those working directly with young refugees, aiming to enhance their social inclusion and educational opportunities.

[Download the guide](#)

Training educators to transform schools into inclusive hubs

KMOP successfully trained **190 educators**, empowering them with the knowledge and tools to transform schools into inclusive hubs that support the integration of migrant students. The training, which took place in May, focused on practical strategies for creating whole-school approaches to inclusion, fostering cultural awareness, and promoting language development. Additionally, educators learned how to actively engage migrant parents as cultural mediators, strengthening the connection between home and school while enhancing the educational experience for all students.

[Discover more](#)



SUSTAINABILITY

& CLIMATE RESILIENCE



Empowering educators to foster sustainability within and beyond schools

KMOP provided 100 educators

with the essential green skills to integrate sustainability into their classrooms and beyond. Through our e-learning course “Sustainability starts in the Classroom”, which was released in October, educators improved their knowledge and skills on understanding climate change and its impact, promoting sustainable mobility in schools, integrating eco-friendly practices into school operations and motivating students to become agents for sustainability.



[Attend the e-course “Sustainability Starts in the Classroom”](#)

Furthermore, KMOP held a public discussion with professionals from the fields of education, civil society, and environmental awareness, to exchange knowledge and good practices for sustainable development education. During our public event in December, we highlighted [best practices](#) for sustainability, focusing on our actions and tools that promote sustainable development, with a particular emphasis on community engagement, [youth involvement](#), and the critical role of youth workers in advancing sustainability efforts.

Training municipal employees to lead the transition toward greener cities

[Read more](#)

KMOP trained **20 municipal employees in Brussels** on designing and implementing climate neutral strategies. The training covered key topics, including climate action policy, integrating circular economy principles within urban settings, achieving zero pollution targets, and promoting smart and sustainable mobility solutions. Participants also engaged in practical workshops focused on developing actionable climate plans tailored to Brussels’ unique challenges.

[Discover more](#)

Raising environmental awareness among children through sports

KMOP joined forces with the Panerythraikos Football Club Academy to promote environmental sustainability and raise awareness among young football players.

In September, we engaged 50 children in various activities designed to foster environmental awareness. Participants took part in interactive training sessions that educated them on sustainable practices, including understanding the impact of climate change, promoting sustainable mobility, and integrating eco-friendly habits into daily life.

Additionally, the children participated in our environmental activities such as clean-up efforts and relay races inspired by “plogging”. This hands-on approach not only contributed to cleaning the local area but also instilled a sense of responsibility and active engagement in preserving the environment among the young participants.



KMOP in the Media & Social Platforms

In 2024, KMOP maintained a strong and diverse presence across both traditional and digital media, reflecting our commitment to **raising awareness and fostering public dialogue** on innovative solutions to **contemporary societal challenges**. Through in-person and online discussions, as well as multimedia content, we brought key social issues to the forefront, facilitate knowledge exchange, and inspire creative solutions. By engaging diverse audiences, we contributed to a more informed and prepared society, capable of addressing the complexities of the future.



2.000.000 people reached

13 TV and radio interviews

International Media Presence

KMOP's initiatives gained significant international recognition, with prestigious media such as Bloomberg, The Washington Post, and The Associated Press featuring our work. These platforms highlighted our efforts in social innovation, policy development, and community empowerment.

Media Presence in Greece

Beyond international coverage, our work was widely recognized in Greece. Leading national media outlets, including **Elculture**, **ERT News**, **Efsyn.gr**, **Naftemporiki.gr**, and **Gazzetta.gr**, covered our initiatives, further amplifying our reach.

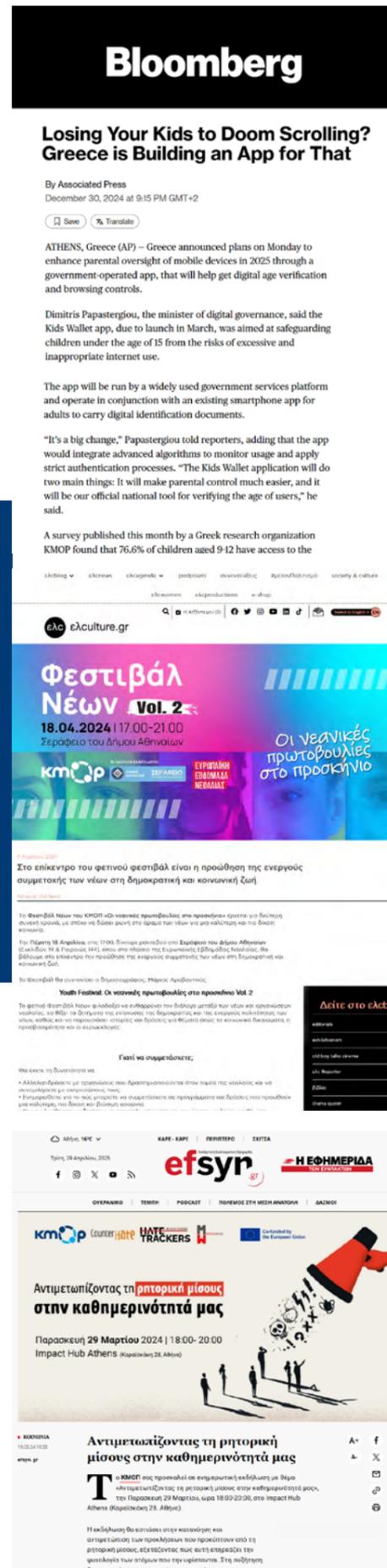
Throughout the year, KMOP issued 43 press releases and participated in 13 TV and radio interviews, sharing evidence-based insights and facilitating public conversations on key social issues. These engagements helped shape discussions, introduce new perspectives, and enhance public understanding of pressing societal challenges.

Digital Reach & Social Media Engagement

KMOP's digital presence continued to expand, reaching over **2 million people** through social media and our website. By publishing **1.114 posts** across our Website, Facebook, Instagram, X, LinkedIn, TikTok, and YouTube, we actively promoted knowledge-sharing, showcased our initiatives, and provided platforms for dialogue and collaboration. These efforts strengthened engagement with diverse stakeholders and reinforced our role in driving meaningful societal change.

43 press releases

1.114 posts



Looking ahead

As we close another year, we take a moment to reflect on the challenges we've addressed and the people and communities we've stood beside. Our work—rooted in combating poverty, strengthening social cohesion, and safeguarding fundamental human rights—remains as urgent and relevant as ever.

Today, however, we are also called to respond to the evolving landscape of modern society. Issues such as social isolation, rising inequalities, sustainable development, demographic ageing, and the far-reaching impact of artificial intelligence are reshaping both individual lives and collective futures. These challenges demand new thinking, ethical vigilance, and inclusive approaches.

At the heart of our work lies a simple but powerful belief: individual well-being cannot be separated from societal well-being. Personal and societal prosperity are interrelated, and both can only thrive within a framework of inclusive and sustainable growth.

To respond effectively, we will continue to act where support is most needed—drawing strength from our unique combination of field experience, social and educational services, and data-informed insights. This integrated approach enables us not only to provide direct support, but also to offer technical guidance and policy recommendations to governments and institutions in Greece and across Europe.

Looking ahead, we invite you to walk with us on this journey— to strengthen our collaborations, forge new partnerships, and explore innovative solutions to drive meaningful change.

Together, we can expand our impact and create more opportunities for those who need them most.



Join us in empowering individuals
and strengthening communities.

www.kmop.org

For further collaboration or inquiries,
please contact us at



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